

Bar Standards Board Equality & Diversity Survey

Brick Court Chambers has conducted a survey in accordance with the Bar Standards Board Code of Conduct, in order to collect and publish equality and diversity data. BSB rules aim to provide transparency in recruitment and to encourage diversity in the profession.

The survey was conducted anonymously and participation was voluntary, as required by the BSB rules. Approximately 70 percent of the workforce participated in the survey. The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary and certain members of the workforce have chosen to respond “Prefer Not to Say” in relation to certain questions. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

As at 1 July 2019

Gender	Female	Male
QC Tenants	9 (28%)	23 (72%)
Non-QC Tenants	8 (22%)	28 (78%)
Pupils	-	3 (100%)
Employees of chambers	9 (53%)	8 (47%)

Ethnicity	White	BME*
Barristers (QC and Non-QC Tenants)	59 (87%)	8 (12%)
Pupils	<5	-
Employees of chambers	16 (94%)	-

** Including Asian/Asian British. Black/African/Caribbean/Black British, Mixed/multiple ethnic groups and other ethnic groups*

Disability	Yes	No
Barristers & Pupils	< 5	> 65

Age	16-24	25-34	35-44	45-54	55+
Barristers & Pupils	-	23 (32%)	15 (21%)	20 (28%)	12 (17%)

Religion or belief	No religion	Christian	Jewish	Muslim	Hindu
Barristers & Pupils	>30	>25	<5	<5	<5

Sexual orientation	Gay or bisexual	Heterosexual
Barristers & Pupils	5	60

Socio-Economic Background	1st Gen. to Attend University	Not 1st Gen. to attend university	UK state school	UK Indp't School	School outside UK
Barristers & Pupils	10 (14%)	60 (85%)	18 (25%)	39 (55%)	13 (18%)

Caring Responsibilities	Primary Carer for Child(ren) under 18	Carer for family/friends/others
Barristers & Pupils	17 (24%)	14 (20%)