

Brick Court Chambers

Bar Standards Board Equality & Diversity Survey

Surveys are conducted every three years. Pursuant to the BSB rules they are anonymous, and participation is voluntary. Our most recent survey was carried out in January 2016. A summary of the data collected appears below.

The results below are based on those respondents. The summary may not reflect the position that would have applied if all of those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

Under the BSB's rules as they now stand, Chambers may not publish data relating to sexual orientation or religion or belief unless every member of the workforce both completes the survey, and agrees to the publication of such data. As less than 100% of Chambers' workforce completed the survey, we are thus precluded from publishing any data collected in respect of those characteristics, even in cases where individuals have consented to the publication of data that might identify them. However, we have several LGBT+ members of chambers and staff.

As at the 15th January 2016

Gender	Male	Female
QC Tenants	16 (76%)	5 (24%)
Non-QC Tenants	15 (68%)	7 (32%)
Pupils	2 (67%)	1 (33%)
Employees of chambers	3 (75%)	1 (25%)

Ethnicity	White	BME*
Barristers & Pupils	18 (86%)	3 (14%)
Non-QC Tenants	21 (95%)	1 (5%)
Pupils	3 (100%)	-
Employees of chambers	4 (100%)	-

** Including Asian/Asian British. Black/African/Carribbean/Black British, Mixed/multiple ethnic groups and other ethnic groups*

Disability	Yes	No
Barristers & Pupils	< 5	> 40

Age	16-24	25-34	35-44	45-54	55+
Barristers & Pupils	< 5	11	12	16	4

Socio-Economic Background	1st Gen. to Attend University	Not 1st Gen. to attend university	UK state school	UK Indp't School	School outside UK
Barristers & Pupils	9 (21%)	35 (79%)	13 (29%)	25 (56%)	7 (15%)

Caring Responsibilities	Primary Carer for Child(ren) under 18	Carer for family/friends/others	Neither
Barristers & Pupils	9	4	34