

## Bar Standards Board Equality & Diversity Survey

Brick Court Chambers has conducted a survey in accordance with the Bar Standards Board Code of Conduct, in order to collect and publish equality and diversity data. BSB rules aim to provide transparency in recruitment and to encourage diversity in the profession.

The survey was conducted anonymously and participation was voluntary, as required by the BSB rules. Approximately 59 percent of the workforce participated in the survey.

The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary and certain members of the workforce have chosen to respond “Prefer Not to Say” in relation to certain questions; those members are not included in the totals below. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

**As at 30 July 2025**

<b>Gender</b>	<b>Female</b>	<b>Male</b>
KC Tenants	9 (25%)	27 (75%)
Non-KC Tenants	15 (39%)	23 (61%)
Pupils	<5	0
Employees of chambers	9 (47%)	10 (59%)

<b>Ethnicity</b>	<b>White</b>	<b>BME*</b>
KC Tenants	31 (86%)	<5
Non-KC Tenants	31 (84%)	6 (16%)
Pupils	<5	0
Employees of chambers	16 (94%)	<5

*\* Including Asian/Asian British. Black/African/Caribbean/Black British, Mixed/multiple ethnic groups and other ethnic groups*

<b>Disability</b>	<b>Yes</b>	<b>No</b>
Barristers & Pupils	<5	70

<b>Age</b>	<b>16-24</b>	<b>25-34</b>	<b>35-44</b>	<b>45-54</b>	<b>55+</b>
Barristers & Pupils	0	13 (17%)	26 (34%)	15 (20%)	14 (18%)

<b>Religion or belief</b>	<b>No religion</b>	<b>Christian</b>	<b>Jewish</b>	<b>Muslim</b>	<b>Hindu</b>
Barristers & Pupils	52 (68%)	24 (32%)	<5	<5	<5

<b>Sexual orientation</b>	<b>Gay or bisexual</b>	<b>Heterosexual</b>
Barristers & Pupils	6 (8%)	65 (87%)

<b>Socio-Economic Background</b>	<b>1st Gen. to Attend University</b>	<b>Not 1st Gen. to attend university</b>	<b>UK state school</b>	<b>UK Indp't School</b>	<b>School outside UK</b>
Barristers & Pupils	11 (15%)	62 (85%)	22 (30%)	38 (52%)	13 (18%)

<b>Caring Responsibilities</b>	<b>Primary Carer for Child(ren) under 18</b>	<b>Carer for family/friends/others</b>
Barristers & Pupils	26 (36%)	16 (22%)