

BRICK COURT CHAMBERS

BARRISTERS

Equality & Diversity

Brick Court Chambers is committed to equality of opportunity. It is our policy to treat everyone equally and fairly regardless of their background, racial group, colour, ethnic or national origin, nationality, religion or belief, gender, age, marital status, sexual orientation or disability.

For further information on Equal Opportunities at Brick Court Chambers, and to see copies of policies we have in place, please see our Equal Opportunities page in our Pupillage & Tenancy section.

Bar Standards Board Equality & Diversity Survey

Brick Court Chambers has conducted a survey in accordance with the Bar Standards Board Code of Conduct, in order to collect and publish equality and diversity data. BSB rules aim to provide transparency in recruitment and to encourage diversity in the profession.

The survey was conducted anonymously and participation was voluntary, as required by the BSB rules. The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

As at the 15th January 2016

| Gender | Male | Female |
|-----------------------|----------|---------|
| QC Tenants | 16 (76%) | 5 (24%) |
| Non-QC Tenants | 15 (68%) | 7 (32%) |
| Pupils | 2 (67%) | 1 (33%) |
| Employees of chambers | 3 (75%) | 1 (25%) |

| Ethnicity | White | BME* |
|-----------------------|----------|---------|
| Barristers & Pupils | 18 (86%) | 3 (14%) |
| Non-QC Tenants | 21 (95%) | 1 (5%) |
| Pupils | 3 (100%) | - |
| Employees of chambers | 4 (100%) | - |

* Including Asian/Asian British. Black/African/Caribbean/Black British, Mixed/multiple ethnic groups and other ethnic groups

| Disability | Yes | No |
|---------------------|-----|------|
| Barristers & Pupils | < 5 | > 40 |

| Age | 16-24 | 25-34 | 35-44 | 45-54 | 55+ |
|---------------------|-------|-------|-------|-------|-----|
| Barristers & Pupils | < 5 | 11 | 12 | 16 | 4 |

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| Socio-Economic Background | 1st Gen. to Attend University | Not 1st Gen. to attend university | UK state school | UK Indp't School | School outside UK |
|----------------------------------|--------------------------------------|--|------------------------|-------------------------|--------------------------|
| Barristers & Pupils | 9 (21%) | 35 (79%) | 13 (29%) | 25 (56%) | 7 (15%) |

| Caring Responsibilities | Primary Carer for Child(ren) under 18 | Carer for family/friends/others | Neither |
|--------------------------------|--|--|----------------|
| Barristers & Pupils | 9 | 4 | 34 |