

BRICK COURT CHAMBERS

BARRISTERS

Equality & Diversity

Brick Court Chambers is committed to equality of opportunity. It is our policy to treat everyone equally and fairly regardless of their background, racial group, colour, ethnic or national origin, nationality, religion or belief, gender, age, marital status, sexual orientation or disability.

For further information on Equal Opportunities at Brick Court Chambers, and to see copies of policies we have in place, please see our Equal Opportunities page in our Pupillage & Tenancy section.

Bar Standards Board Equality & Diversity Survey

Brick Court Chambers has conducted a survey in accordance with the Bar Standards Board Code of Conduct, in order to collect and publish equality and diversity data. BSB rules aim to provide transparency in recruitment and to encourage diversity in the profession.

The survey was conducted anonymously and participation was voluntary, as required by the BSB rules. The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

As at the 15th January 2016

Gender	Male	Female
QC Tenants	16 (76%)	5 (24%)
Non-QC Tenants	15 (68%)	7 (32%)
Pupils	2 (67%)	1 (33%)
Employees of chambers	3 (75%)	1 (25%)

Ethnicity	White	BME*
Barristers & Pupils	18 (86%)	3 (14%)
Non-QC Tenants	21 (95%)	1 (5%)
Pupils	3 (100%)	-
Employees of chambers	4 (100%)	-

* Including Asian/Asian British. Black/African/Caribbean/Black British, Mixed/multiple ethnic groups and other ethnic groups

Disability	Yes	No
Barristers & Pupils	< 5	> 40

Age	16-24	25-34	35-44	45-54	55+
Barristers & Pupils	< 5	11	12	16	4

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Socio-Economic Background	1st Gen. to Attend University	Not 1st Gen. to attend university	UK state school	UK Indp't School	School outside UK
Barristers & Pupils	9 (21%)	35 (79%)	13 (29%)	25 (56%)	7 (15%)

Caring Responsibilities	Primary Carer for Child(ren) under 18	Carer for family/friends/others	Neither
Barristers & Pupils	9	4	34